# Translate Mentoring Scheme

The Leeds City Region is a driving force for the UK healthcare sector, with world-leading clinical expertise and research and development capacity across its universities, hospitals, healthcare and medical device manufacturing sectors.

**Translate: Realising Medical Technologies Innovation in the Leeds City Region** is a partnership of universities in the Leeds City Region with world-class expertise in the development of new medical technologies. It aims to develop nationally leading capability in Medical Technology Innovation, establishing a sustainable community of academic, industry and clinical partners that are connected and committed to working in partnership to deliver a strong local economy and patient benefits. The programme is financed by the HEFCE Catalyst Fund.

As well as providing formal training opportunities and secondments, we aim to support less formal networks, facilitating peer-to-peer learning across a variety of settings via the **Translate Mentoring Scheme**.

## Translate Mentoring Scheme

Open for expressions of interest for the duration of the Translate programme

Purpose: To develop the **innovation skills and translational capability** of medical technology researchers in the Leeds City Region.

Scope and eligibility: Mentoring support is available to researchers based at any one of the Translate partner universities: University of Bradford, University of Huddersfield, Leeds Beckett University, University of Leeds, and University of York. The scheme is open across all career stages, from PhD to professorial level.

Being mentored: If you would like to develop your innovation knowledge, skills and experience, register your interest in being mentored under the Translate programme by completing an **expression of interest form**.

Finding a mentor: The Translate team will do their best to match the needs of mentees with the skills and expertise of experienced mentors from industry, academia, clinical settings or regulatory environments. Contact us for further information: [L.Hill1@leeds.ac.uk](mailto:L.Hill1@leeds.ac.uk)

Becoming a mentor: If you have innovation knowledge, skills and experience that you would like to share, become a Translate Mentor. Register your interest by completing an **expression of interest form**.

Funding: Translate will provide financial support for the cost of meetings between mentors and mentees – up to a maximum of £50 per person.

## The benefits of mentoring

Mentoring involves one person providing support and guidance to another in order to help them manage their own learning and development.

There are many potential **benefits**.

* Mentees can expect to receive guidance and advice from a mentor with relevant experience and expertise – someone to act as a sounding board, share ideas with, and/or who can provide valuable contacts.
* In return, mentors expect to gain satisfaction at the mentee’s success, future goodwill, challenge and stimulation, and further their own career and personal development opportunities.

Importantly for Translate, mentoring also promotes broader collaboration.

## Expectations of Translate Mentors and Mentees

Mentors will be expected to:

* Have relevant experience
* Be able to give quality time
* Commit to regular meetings
* Provide support by listening, challenging assumptions
* Act as a sounding board for ideas

Mentees will be expected to:

* Commit to regular meetings
* Drive the relationship – organising meetings and planning topics to discuss

Time commitment will inevitably vary, but in the first instance those involved might be expected to set aside around 60 minutes per month.

Mentors and mentees are encouraged to establish their own parameters for the relationship at the outset, and will be asked to complete a mentoring contract.

Mentors and mentees will also be expected to sign a CDA.

**Mentees** will also expected to take an active role in the Translate community, and will have the opportunity to:

* Attend Translate mentoring events
* Present at broader Translate events
* Provide blog posts about their mentoring experiences for the Translate website

## Translate Mentoring Scheme: Expression of Interest

**Please complete and return this form to:** [L.Hill1@leeds.ac.uk](mailto:L.Hill1@leeds.ac.uk)

**Personal details**

|  |  |
| --- | --- |
| **Title:** |  |
| **Forename:** |  |
| **Surname:** |  |
| **Email address:** |  |

**I would like to be a** (please tick):

|  |  |
| --- | --- |
| **Mentee** |  |
| **Mentor** |  |

**Career details**

|  |  |
| --- | --- |
| **Job title:** |  |
| **Organisation / University:** |  |
| **Research interests, if applicable:** |  |

**MENTORS:** on which of the following mentoring topics would you feel most able to provide support to potential mentoring partners? Please tick **all that apply**.

|  |  |
| --- | --- |
| Commercialising science / developing devices |  |
| Entrepreneurship and enterprise |  |
| Start-ups / spin-outs |  |
| Innovation grants and applying for commercial funding |  |
| Intellectual property |  |
| Accessing private investment |  |
| Developing a business case |  |
| Market assessment |  |
| Regulatory Pathways |  |
| NHS strategy and adoption |  |
| Communication and marketing |  |
| Networking and negotiation |  |
| Developing professional capability |  |
| Other (please specify): |  |

**MENTEES:** on which of the following mentoring topics are you seeking support? Please tick **up to three areas**.

|  |  |
| --- | --- |
| Commercialising science / developing devices |  |
| Entrepreneurship and enterprise |  |
| Start-ups / spin-outs |  |
| Innovation grants and applying for commercial funding |  |
| Intellectual property |  |
| Accessing private investment |  |
| Developing a business case |  |
| Market assessment |  |
| Regulatory Pathways |  |
| NHS strategy and adoption |  |
| Communication and marketing |  |
| Networking and negotiation |  |
| Other (please specify): |  |